



Portfolio Holder Decision Notice

Title of decision:	To delay the implementation to staff lease car allowances from 1st October 2020 to 1 January 2021.
Name of Portfolio Holder:	Corporate & Contracted Services Portfolio Holder
Name of Lead Officer	Matt Rawdon, Group Manager - People
Proposed date of Decision to be made:	21 October 2020

If part 2, the reason:	
Decision:	The Council in September 2017 approved for staff lease car allowances to be consolidated into basic pay on 30 days' written notice. This change was due to be implemented 1 October 2020. However, it is necessary to slightly delay the implementation of this amendment to the lease car allowance. The reason for this is that the Council will be moving to a new payroll provider in November 2020 and in order to support this transition, the Council wishes to avoid any significant changes to underlying pay structures during this period of time.